

# OBECNÝ ÚVOD DO PRACOVNÍHO PROGRAMU WIDERA A K DESTINACI 2 ATTRACTING AND MOBILISING THE BEST TALENTS

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Anna Vosečková, WIDERA NCP, EIT NCP  
CZ-SK Informační den k výzvě ERA Talents  
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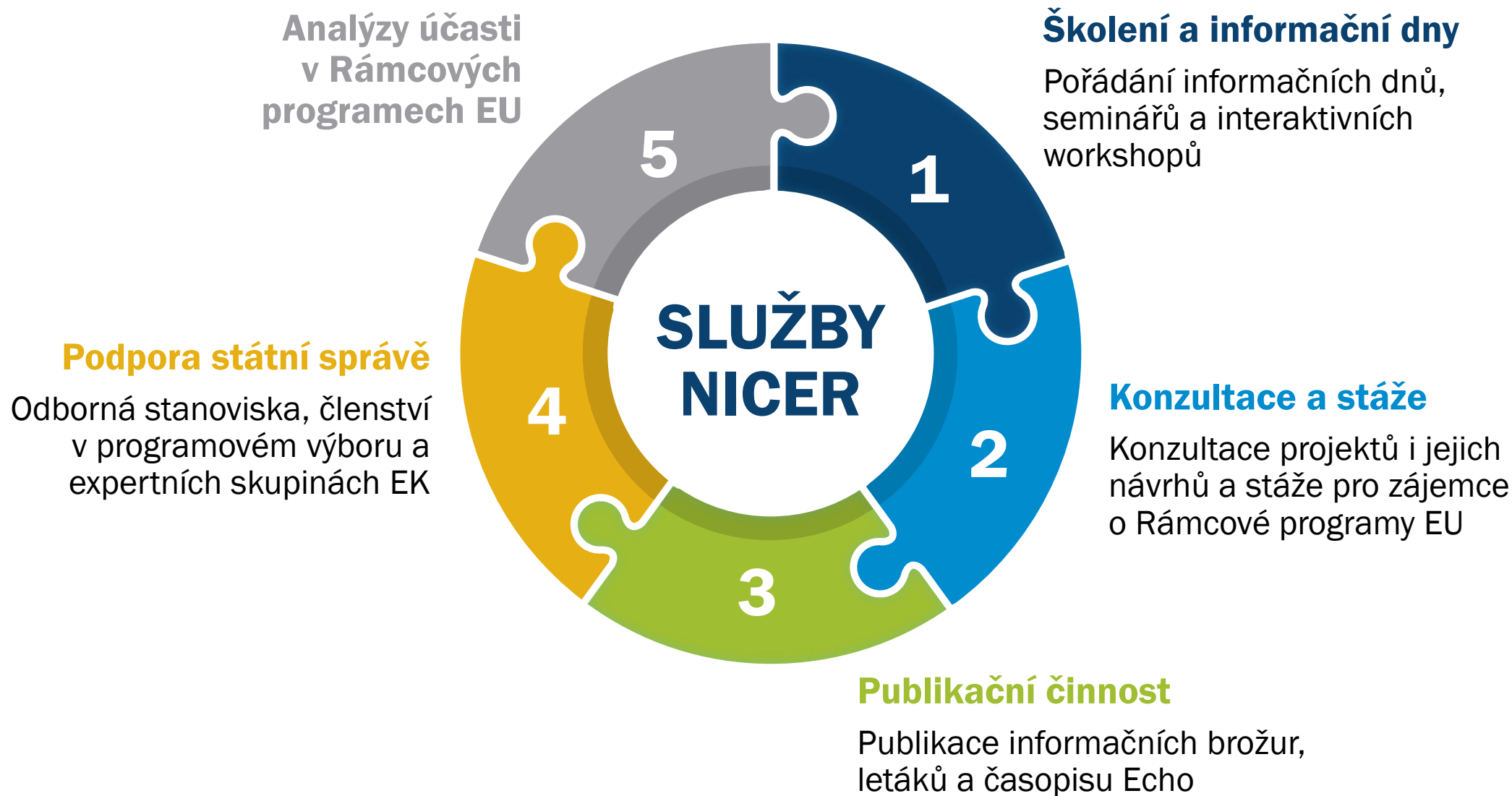
# TECHNOLOGY CENTRE CAS AND NICER

Technology Centre CAS – [short video](#)

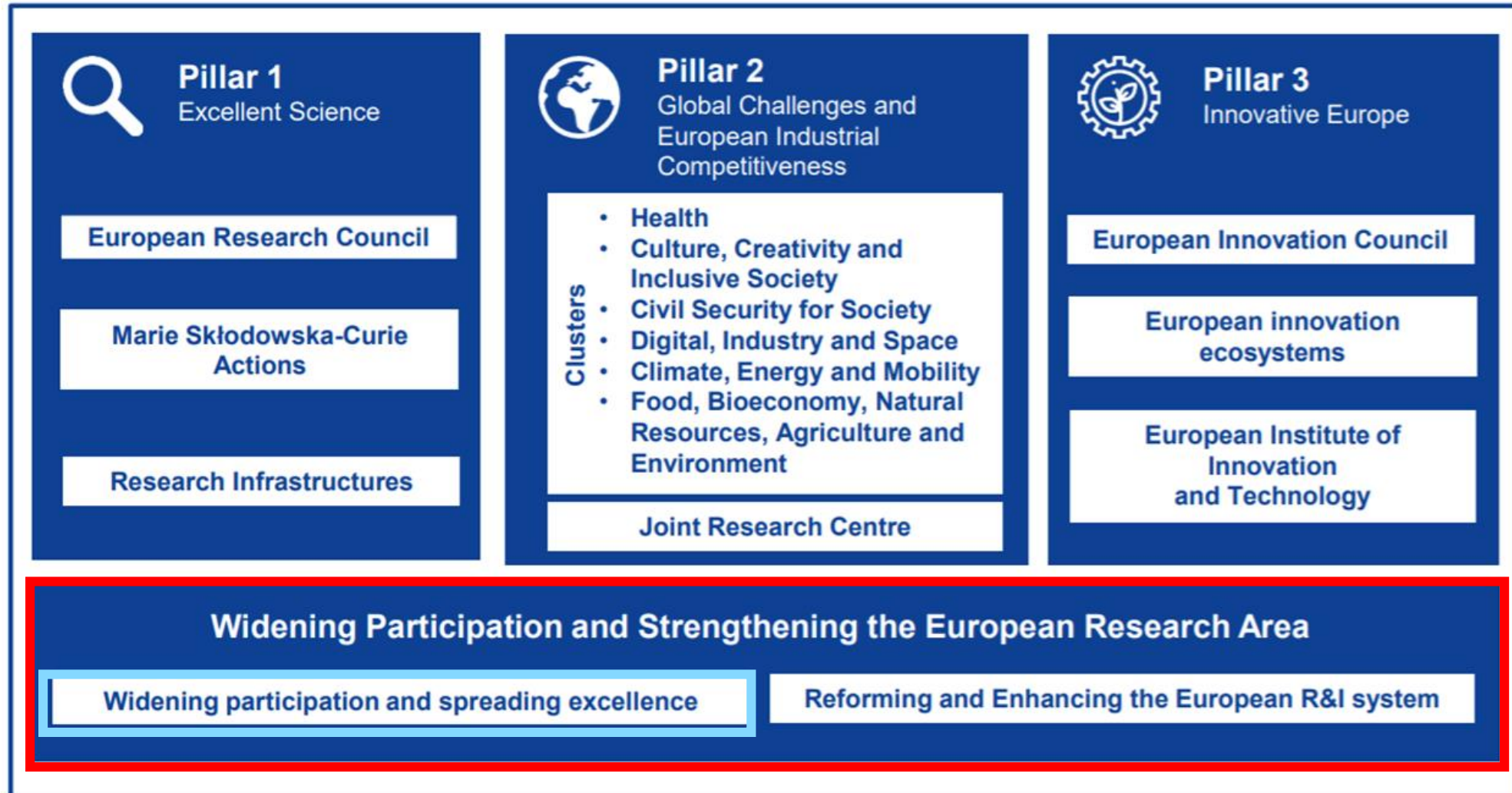


NICER – [short video](#)





# HORIZON STRUCTURE



# WIDENING AND ERA: RATIONALE

## WIDENING PART

**Significant disparities of R&I performance within the EU and low participation of some countries in FPs** due to:

- reduced access to international networks
- system learning effects
- problems with information, communication and training
- insufficient national R&D investments
- lack of synergies between national research systems and EU research landscape

## ERA PART

Reforming and enhancing the EU R&I system - calls structured around 4 strands corresponding to 4 objectives of the new ERA:

1. Prioritise investments and reforms
2. Improve access to excellence
3. Translate R&I results into the economy
4. Deepening the ERA

- **principle of excellence remains the cornerstone for all investments under ERA**

# WIDENING INSTRUMENTS

- Continuation in **HORIZON EUROPE (2021-2027)** - new elements and instruments
  - Widening countries in HORIZON: 15 MS (13 NMS + PT and EL) + [9 EU Outermost regions](#) + AC
- **Advancing Europe Package**
  - **Cross-cutting widening measures**
    - HOP ON FACILITY (accession of one additional partner from a WC to consortium funded under Pillar 2 or EIC Pathfinder with a valid GA without any WC partner) 
    - RECOGNITION OF PARTICIPATION (certificate for WC coordinators) 
    - MATCHMAKING (Joint Brokerage Events with Pillar 2 clusters, study visits) 
    - PROPOSAL REVIEW / CHECK (trainings, professional reading) 
  - **Widening instruments**
    - TEAMING, TWINNING, ERA Chairs and COST programme
    - European Excellence Initiative (EEI), Excellence Hubs, ERA Talents 
    - ERA Fellowships (MSCA Postdoctoral Fellowships 2021) = Widening Fellowships in H2020

# NEW ELEMENT – ELIGIBILITY OF R&I COSTS

Regulation establishing HORIZON, Article 2 – Definitions, paragraph (25h)

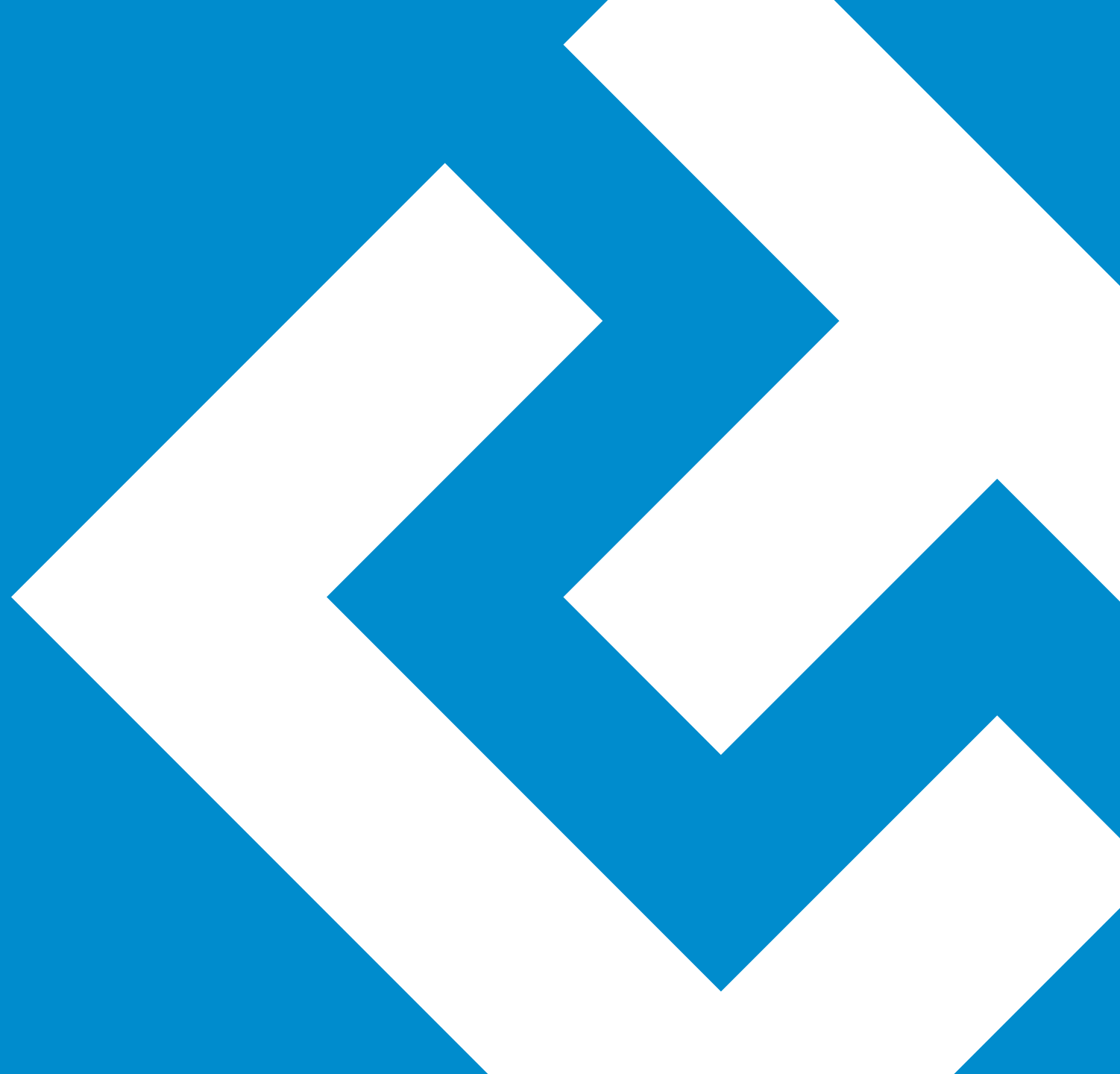
„coordination and support action“ means an action contributing to the objectives of the HORIZON programme, excluding research and innovation activities, except when undertaken under the component „widening participation and spreading excellence“ of the part „Widening Participation and Strengthening the ERA“; ...

Research and innovation costs are  
eligible in CSA for Widening  
instruments

# WP 2021 - 2022

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Destination 2  
Attracting and mobilising  
the best talents





# DESTINATION 2

- Supports further progress on the free circulation of knowledge
- Supports early career and experienced talents to achieve professional development
- 2 levels
  - individual researchers (helping to develop the skills that researchers need for excellent science and, connecting all actors across Europe,
  - institutions and smaller research teams around future ERA Chair holders and brain circulation for R&I talents across the ERA and across sectors,
- Specific attention should be paid to promoting gender balance among the supported talents

## D2 - EXPECTED IMPACTS

Proposals should set out a credible pathway to contributing to the following expected impacts:

- Effective institutional reforms in research institutions in widening countries
- Better use of existing research infrastructures
- Excellent talents attracted in institutions and research infrastructures
- Reverted brain drain
- Improved linkages and increased mobility between academic and business, notably by overcoming sectoral barriers
- Free circulation of knowledge and expertise in line with ERA priorities
- Improved gender balance and equal opportunities

## D2 – CALL TABLE (2021 – 22)

Destination 2	Opening	Deadline(s)	Type of Action	Contribution per project (M€)	Call Budget (M€)	Expected no. of projects
2021 - 2022 Calls Overall budget M€ 120						
ERA Chairs	29. 6. 2021	15. 3. 2022	CSA	1,5 – 2,5	80	32
ERA Fellowships (MSCA Postdoc Fellowships)	29. 6. 2021	12. 10. 2021	TMA		8	50
ERA Talents	29. 6. 2022	15. 11. 2022	CSA	1 - 3	24	12
ERA Fellowships (MSCA Postdoc Fellowships)	12. 5. 2022	14. 9. 2022	TMA		8	50

# KEY CHARACTERISTICS OF WIDENING ACTIONS, SOURCE DG RTD

Actions in WP	Consortium structure	Target group and scale of operation	Policy objectives
Teaming	Main beneficiary + 1 or 2 strategic advanced partners	Single centre of excellence to be modernised or created, relevant at national scale	Develop light houses and role models to stimulate reforms of national R&I system, increase level of excellence of national R&I system, mobilise new investments
Twinning	Main beneficiary and focused network of partnering organisations	Individual institutions and small network of advanced partnering institutions. Institutional scale with European outreach	Develop excellence in a chosen R&I domain for the main beneficiary with the help of twinning partners, increase visibility of main beneficiary and upskill its staff
ERA Chairs	Mono-beneficiary host organisation with optional single partner organisation	Excellent individuals and their teams, institutional scale, (R3+)R4	Excellent scientists and their teams to become game changers at institutional level, develop new research strands and raise level of excellence
<b>ERA Talents</b>	Consortium of academic and non-academic partners	Researchers (R2-R4), innovators, and other R&I talents (focus on early career stage staff)	Boost interoperability of careers and employability of research and innovation talents across sectors, with a center of gravity in widening countries
ERA Fellowships	Individual host organisation in widening, with fellow	Postdoctoral researcher (R2), applied for MSCA Postdocs action	Attract more researchers to widening countries
Excellence Hubs	Group of 2 or 3 placed based innovation ecosystems based on the quadruple helix approach	Research institutions, firms, local/regional government, societal actors, local regional scale with cross border dimension	Foster innovation excellence in place based (local/regional) innovation ecosystems, improve science business linkages, regional dimension of widening, bottom-up approach
Excellence Initiative	Network of European Universities, co-ordinates by university from widening country	European Universities alliances or similar networks of universities at European level	Mainstream excellence in science and in value creation, through integrated cooperation of universities; increase global competitiveness; empower universities to be actors of change, notably supporting twin green and digital transitions

# ERA TALENTS X MSCA STAFF EXCHANGES, SOURCE DG RTD

	MSCA Staff Exchanges	ERA Talents
Objective	<ul style="list-style-type: none"> <li>Promote innovative international, inter-sectoral and interdisciplinary collaboration in research and innovation through exchanging staff and sharing knowledge</li> <li>Offer new skills acquisition and career development perspectives.</li> </ul>	<ul style="list-style-type: none"> <li>Support training and mobility of research and innovation staff across sectors with a particular focus on widening countries.</li> <li>Measures to ensure brain gain.</li> </ul>
Participating organisations	<ul style="list-style-type: none"> <li>Organisations from the academic and non-academic sectors (including SMEs) from across the globe.</li> <li>Develop or consolidate collaborative networks, create synergies.</li> </ul>	<ul style="list-style-type: none"> <li>Consortium of academic and non-academic partners (mandatory).</li> <li>At least two widening countries, coordinator widening country.</li> </ul>
Mobility through secondments	<ul style="list-style-type: none"> <li>Provide for inter-sectoral, international (outside MS/AC), interdisciplinary mobility.</li> <li>Only cross-country, mainly inter-sectoral; same-sector exchanges possible if interdisciplinary).</li> <li>Skills development and networking.</li> </ul>	<ul style="list-style-type: none"> <li>Mandatory inter-sectoral.</li> <li>Mainly international but can be intra-national (local ecosystem).</li> <li>Focus on 3 inter-sectoral mobility priorities (academia-business, upskilling, entrepreneurial training).</li> </ul>
Type of staff	<ul style="list-style-type: none"> <li>Researchers and administrative, managerial and technical staff.</li> <li>Any career stage.</li> </ul>	<ul style="list-style-type: none"> <li>Researchers, as well as innovators, and other R&amp;I talents (esp. also diverse support staff).</li> <li>Focus on early career stage staff. No doctoral candidates.</li> </ul>
Talent circulation	<ul style="list-style-type: none"> <li>Based on research/networking plan (bottom-up).</li> <li>Mobility in all directions, including globally. Return to sending institution mandatory.</li> </ul>	<ul style="list-style-type: none"> <li>No research plan required, focus on mobility/recruitment methodology.</li> <li>Mandatory return to widening country.</li> </ul>
Practicalities	<ul style="list-style-type: none"> <li>Training and Mobility Action</li> <li>Unit costs, contribution to travel &amp; subsistence and training</li> <li>4 year project, max. 360 person months</li> <li>Secondments up to 12 months (can be split)</li> </ul>	<ul style="list-style-type: none"> <li>Coordination and Support Action</li> <li>Open, may include salaries, training, travel &amp; subsistence</li> <li>Up to 5 years, no limit in person months</li> <li>Secondments between 3 and 24 months (can be split)</li> </ul>

# EC INFODAY ON ERA TALENTS

- When: 27 April 2022
- Where: online
- <https://bit.ly/3vXLHky>
- Video recording and presentations available (Hop On Facility covered as well)



Národní kontakty >

e-learning >

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Potvrdit



# OTÁZKY?

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**Anna Vosečková**  
WIDERA NCP, EIT NCP

+420 606 062 739

[voseckova@tc.cz](mailto:voseckova@tc.cz)